

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May
Employee Organization: Lower Cape May Regional Educational Support Personnel Employees in Unit: 48
Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$1,469,626	\$1,518,569
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,469,626	\$1,518,569
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,469,626

Effective Date (m/d/yy) 7/1/2014

7/1/2015 7/1/2016

Percent Increase

3.33 3.00 3.00

Total cost of increase ..

\$48,943 \$45,588 \$46,898

Total base salary (successor agreement)

\$1,518,569 \$1,564,157 \$1,611,055

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.11

Dollar Impact (average per year over term of agreement) \$47,143.00

Section VI

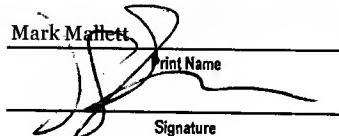
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	
Cost of Health Plan	\$817,235	\$893,849	
Employee Contributions	\$38,670	\$57,532	
Prescription ..			
Dental ..			
Vision ..			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:


Print Name: Mark Mallott
Signature: Mark Mallott

Title: School Business Administrator

Date: 8/26/2015